

## RECIPROCAL FLIGHT ATTENDANT JUMPSEAT AGREEMENT

Spirit Airlines and AirTran Airways agree to a reciprocal interchange of cabin jumpseat privileges for current qualified Flight Attendants of the two companies. This agreement is subject to the following restrictions:

- Jumpseat transportation is contingent upon availability and/or load restrictions.
- Jumpseat transportation is limited to commuting to/from an assigned base or for pleasure travel and will not be used for the purpose of conducting company and/or personal business.
- User agrees to leave the aircraft on any stop when requested to do so by a company representative.
- If travelling to an international destination, user will carry passport, VISA or any other documents necessary to satisfy customs, immigration, public health or security at each point of entry.
- User declares that they are not prohibited by any law or government regulation from receiving jumpseat transportation.
- User must be in full company uniform or business attire.
- User must be on active working Flight Attendant status, and may not be a trainee, be furloughed or be a contract employee.
- User must complete an ACM (Additional Crew Member) pass at the gate one (1) hour prior to scheduled departure.
- User must provide a present company photo identification card.
- User agrees to assume all risk related to accident or injury, including personal injury or death, or loss or damage to property, and agrees that AirTran Airways or Spirit Airlines, Inc. will not be held liable for any such injury, death, loss or damage whether caused by AirTran Airways or Spirit Airlines, Inc. or their agents.
- Users will be boarded, beginning with the first jumpseat rider to have checked in, with priority being given to each airline's own personnel.
- Luggage is not to be checked in at the ticket counter, as boarding is not assured. If luggage does not fit in available carry on space, luggage may be checked at the gate.
- Users will observe strict professional conduct and decorum at all times.

Jumpseat travel is a "discretionary courtesy," and is subject to all applicable F.A.R.s, Company regulations and permission from the Captain. AirTran Airways or Spirit Airlines reserves the right to change, alter or cancel any condition of the agreement at any time. Each person using this privilege must observe strict professional conduct and decorum, and wear appropriate dress for interline travel or full uniform.

Requests in excess of the first available seat in Coach on AirTran Airways may be accommodated on a space available basis for \$25.00.

Flight schedules are available through reservations at 1-800-772-7117 or our web site at [www.spiritair.com](http://www.spiritair.com). This agreement will become effective on the first day of the month in which it is signed by representatives of both companies, and can be altered or cancelled at any time.

Accepted for Spirit Airlines, Inc.:



Patricia Willis (Barrie)  
Vice President of In-flight

Date: 10/30/03

Accepted for AirTran Airways:



Zabida Ahmad  
Interline and Pass Bureau Manager

Date: 30/05/03

Each party shall retain one (1) copy of this signed agreement for your records and return one (1) copy to:

Spirit Airlines, Inc.  
Vice President of In-flight  
2800 Executive Way  
Miramar, FL 33025